

1. Paid Maternity Leave for State Agencies a. 6 Weeks for women, 10 days for men
 - a) Need to research comparable programs in other states/countries
 - b) Research of retention statistics associated with maternity/paternity leave

** Julie and Jaime: get together research on retention and current maternity polices.

2. Housing for Veterans with children
 - a) Allow affordable housing programs to pay initial property tax value on property purchased (not the new property tax value of the fixed up property)
 - b) Allow affordable housing properties to be exempt from the 5 year previous owner Low Income Tax Credit rule i. Only allow exemptions if they give so many spots to Veterans, specifically Women Veterans, with children

** Pam: Review bills from last year to find out why it was not passed.

3. Childcare
 - a) Partner with DFPS to allow exemptions for home daycare certification
 - i. Transfer of existing certificates (received while in the military or from other states)
 - ii. Provide fee reductions or exemptions for Women Vets interested in establishing home daycare without previous certification

** Liz, Berta, Susan, Mary Kate, Bob: Research current policies within military and what training or certificates could be transferred, research Dept of Family Protective Services rules and fee schedule, etc.

4. Mental Health/ Health
 - a) MST and mental health issues
 - b) Partner with TMA (Texas Medical Association) to encourage CHOICE program education, with hopes for additional fee based female medical providers

** Ruth, Pam, Kirsha: Decide on what other recommendation to make and provide research and background info to support. Dr. Hupp will be forwarding info to support the second bullet (recommendation).

5. Basic Needs/ Short Term Assistance
 - a) Financial planning training
 - b) Development of short term assistance program

** Susan, LaVette, Sandra: Decide on what recommendations to make based on this need and provide research and background info for them.

- 5b. Investigating
 - a) Services for dishonorable Vets

** Mary Kate: Decide on what recommendations to make based on this need and provide research and background info for them.