

TCCVS Women Veteran Workgroup
October 21, 2015

Identified Needs:

1. Paid Maternity Leave for State Agencies
 - a. 6 Weeks for women, 10 days for men
 - i. Need to research comparable programs in other states/countries
 - b. Research of retention statistics associated with maternity/paternity leave
2. Housing for Veterans with children
 - a. Allow affordable housing programs to pay initial property tax value on property purchased (not the new property tax value of the fixed up property)
 - b. Allow affordable housing properties to be exempt from the 5 year previous owner Low Income Tax Credit rule
 - i. Only allow exemptions if they give so many spots to Veterans, specifically Women Veterans, with children
3. Childcare
 - a. Partner with TDLR to allow exemptions for home daycare certification
 - i. Transfer of existing certificates (received while in the military or from other states)
 - ii. Provide fee reductions or exemptions for Women Vets interested in establishing home daycare without previous certification
4. Mental Health/ Health
 - a. Discussed MST and mental health issues with receiving services despite bad conduct discharges
 - b. Partner with TMA (Texas Medical Association) to encourage CHOICE program education, with hopes for additional fee based female medical providers
5. Basic Needs/ Short Term Assistance
 - a. Financial planning training
 - b. Development of short term assistance program